



GRI Content Index - 2021

GRI Standard	Disclosure	Location of disclosure & note	Connections to United Nations Initiatives	
			UNGC	SDGs
GRI 101: Foundation 2016				
General Disclosures				
GRI 102: General Disclosures 2016	Organizational profile			
	102-1 Name of the organization	City Mart Holding Company Limited		
	102-2 Activities, brands, products, and services	SR - p. 1		
	102-3 Location of headquarters	Yangon		
	102-4 Location of operations	Myanmar		
	102-5 Ownership and legal form	SR - p. 5		
	102-6 Markets served	Myanmar		
	102-7 Scale of the organization	SR - p. 1		
	102-8 Information on employees and other workers	SR - p. 7, 8, 16,17	6	8
	102-9 Supply chain	SR - p. 9, 12		
	102-10 Significant changes to the organization and its supply chain	SR - p. 9, 12		
	102-11 Precautionary Principle or approach	We apply the precautionary principle in our work	3	
	102-12 External initiatives	SR - p. 11		
	102-13 Membership of associations	CMHL is a member of various Chambers of Commerce and part of the MMRA		
	Strategy			
	102-14 Statement from senior decision-maker	SR - p. 3		
	Ethics and integrity			
	102-16 Values, principles, standards, and norms of behavior	WS - Our Policies	10	16
	102-17 Mechanisms for advice and concerns about ethics	See Code of Conduct, Appendix 2	10	16
	Governance			
102-18 Governance structure	SR - p. 5			
102-40 List of stakeholder groups	WS - Approach			
102-41 Collective bargaining agreements	WS - Our Policies		8	
102-42 Identifying and selecting stakeholders	WS - Approach			
102-43 Approach to stakeholder engagement	WS - Approach			
102-44 Key topics and concerns raised	WS - Approach			



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Reporting practice				
	102-45 Entities included in the consolidated financial statements	SR - p. 1		
	102-46 Defining report content and topic Boundaries	The contents of this Report are defined based on the standards. See SR - p. 15		
	102-47 List of material topics	WS - Approach		
	102-48 Restatements of information	Our GHG emissions for the previous years are as follow: For FY 19/20: 74,892 CO ₂ t. eq. For FY 19: 37,420 CO ₂ t. eq. For FY 18/19: 60,527 CO ₂ t. eq.		
	102-49 Changes in reporting	SR - p. 2		
	102-50 Reporting period	SR - p. 2		
	102-51 Date of most recent report	SR - p. 2		
	102-52 Reporting cycle	SR - p. 2		
	102-53 Contact point for questions regarding the report	sustainability@cmhl.com.mm		
	102-54 Claims of reporting in accordance with the GRI Standards	WS - Reporting		
	102-55 GRI content index	WS - Reporting		
	102-56 External assurance	N/A		



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GRI Standard	Disclosure	Location of disclosure & note	Connections to United Nations Initiatives	
			UNGC	SDGs
Material Topics				
200 series (Economic topics)				
Economic Performance				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		5
	103-2 The management approach and its components	SR - p. 3		5
	103-3 Evaluation of the management approach	SR - p. 4		5
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	SR - p. 4, 10, 12	6	2, 5 9
Indirect Economic Impacts				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 3		1
	103-3 Evaluation of the management approach	SR - p. 4		
GRI 203: Indirect Economic Impacts 2016	203-2 Significant indirect economic impacts	SR - p. 4, 10, 12		1, 2, 3, 8, 10, 17
Procurement Practices				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 9, 12		
	103-3 Evaluation of the management approach	SR - p. 12		
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	SR - p. 12		12
Anti-corruption				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 16		
	103-3 Evaluation of the management approach	SR - p. 4, 16		
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	SR - p. 4, 6, 16	10	16
	205-3 Confirmed incidents of corruption and actions taken	SR - p. 6, 16	10	16



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			UNGC	SDGs
300 series (Environmental topics)				
Energy				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach	8	
	103-2 The management approach and its components	SR - p. 13	8	
	103-3 Evaluation of the management approach	SR - p. 13	8	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	SR - p. 6, 13, 17	7, 8	7, 8, 12, 13
	302-3 Energy intensity	SR - p. 6, 13, 17	7, 8	7, 8, 12, 13
	302-4 Reduction of energy consumption	SR - p. 13	8, 9	7, 8, 13
Water				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 13		
	103-3 Evaluation of the management approach	SR - p. 13		
GRI 303: Water 2016	303-1 Water withdrawal by source	SR - p. 6, 13, 17	7, 8	6
Emissions				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 13		
	103-3 Evaluation of the management approach	SR - p. 13		14, 15
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	SR - p. 13	7, 8	3, 12, 13, 14, 15
	305-2 Energy indirect (Scope 2) GHG emissions	SR - p. 13	7, 8	3, 12, 13, 14, 15
	305-4 GHG emissions intensity	SR - p. 6, 13, 17		X
Effluents and Waste				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 14		13
	103-3 Evaluation of the management approach	SR - p. 14		14, 15
GRI 306: Effluents and Waste 2016	306-2 Waste by type and disposal method	SR - p. 6, 14, 17	8	3, 6, 12



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GRI Standard	Disclosure	Location of disclosure & note	Connections to United Nations Initiatives	
			UNGC	SDGs
400 series (Social topics)				
Employment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 7, 8		
	103-3 Evaluation of the management approach	SR - p. 7, 8		
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	SR - p. 6, 8, 16	6	5, 8
Occupational Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 7, 8		
	103-3 Evaluation of the management approach	SR - p. 7, 8		
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	SR - p. 7, 8		
	403-5 Worker training on occupational health and safety	SR - p. 6, 8, 17		8
	403-9 Work-related injuries	SR - p. 6, 8, 17		8
	403-10 Work-related ill health	SR - p. 8, 17		8
Training and Education				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 7, 8		
	103-3 Evaluation of the management approach	SR - p. 6, 8, 17		
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	SR - p. 6, 17	6	4, 8
Diversity and Equal Opportunity				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 7, 8		
	103-3 Evaluation of the management approach	SR - p. 6, 8, 16, 17		
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	SR - p. 16	6	5, 8
Non-discrimination				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 8		
	103-3 Evaluation of the management approach	SR - p. 16, 17		
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	SR - p. 16, 17	6	5, 8, 16



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GRI Standard	Disclosure	Location of disclosure & note	Connections to United Nations Initiatives	
			UNGC	SDGs
Local Communities				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 12		
	103-3 Evaluation of the management approach	SR - p. 12		
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	SR - p. 12	1	
Customer Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 11 - 12		
	103-3 Evaluation of the management approach	SR - p. 6, 11, 12, 16		
GRI 416: Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	SR - p. 6, 11, 12, 16		16
Socioeconomic Compliance				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 15		
	103-3 Evaluation of the management approach	SR - p. 3		
GRI 419: Socioeconomic Compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic area	CMHL has not been notified through the available channels of any significant sanction for non-compliance with applicable laws and regulation.		16

SR Sustainability Report
WS Website