

GRI Content Index - 2025

GRI Standard	Disclosure	Location of disclosure & note	Connections to United Nations Initiatives	
			UNGC	SDGs
GRI 101: Foundation 2016				
General Disclosures				
GRI 102: General Disclosures 2016	Organizational profile			
	102-1 Name of the organization	City Mart Holding Company Limited		
	102-2 Activities, brands, products, and services	SR - p. 2		
	102-3 Location of headquarters	Yangon		
	102-4 Location of operations	Myanmar		
	102-5 Ownership and legal form	SR - p. 2		
	102-6 Markets served	Myanmar		
	102-7 Scale of the organization	SR - p. 2		
	102-8 Information on employees and other workers	SR - p. 13, 14, 15, 16, 17	6	8
	102-9 Supply chain	SR - p. 8, 11		
	102-10 Significant changes to the organization and its supply chain	SR - p. 7, 11		
	102-11 Precautionary Principle or approach	We apply the precautionary principle in our work	3	
	102-12 External initiatives	SR - p. 11		
	102-13 Membership of associations	CMHL is a member of various Chambers of Commerce and part of the MMRA		
	Strategy			
	102-14 Statement from senior decision-maker	SR - p. 4		
	Ethics and integrity			
	102-16 Values, principles, standards, and norms of behavior	WS - Our Policies	10	16
	102-17 Mechanisms for advice and concerns about ethics	See Code of Conduct	10	16
	Governance			
	102-18 Governance structure	SR - p. 6		
	102-40 List of stakeholder groups	WS - Governance		
	102-41 Collective bargaining agreements	WS - Our Policies		8
	102-42 Identifying and selecting stakeholders	WS - Approach		
	102-43 Approach to stakeholder engagement	WS - Approach		
	102-44 Key topics and concerns raised	WS - Approach		

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			UNGC	SDGs
	Reporting practice			
	102-45 Entities included in the consolidated financial statements	SR - p. 1		
	102-46 Defining report content and topic Boundaries	The contents of this Report are defined based on the standards. See SR - p. 23		
	102-47 List of material topics	WS - Approach		
	102-48 Restatements of information	Not relevant		
	102-49 Changes in reporting	SR - p. 3		
	102-50 Reporting period	SR - p. 3		
	102-51 Date of most recent report	SR - p. 3		
	102-52 Reporting cycle	SR - p. 3		
	102-53 Contact point for questions regarding the report	sustainability@cmhl.com.mm		
	102-54 Claims of reporting in accordance with the GRI Standards	WS - Reporting		
	102-55 GRI content index	WS - Reporting		
	102-56 External assurance	N/A		

GRI Standard	Disclosure	Location of disclosure & note	Connections to United Nations Initiatives	
			UNGC	SDGs
Material Topics				
200 series (Economic topics)				
Economic Performance				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		5
	103-2 The management approach and its components	SR - p. 4, 5, 6		5
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		5
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	SR - p. 6, 8, 13, 18	6	2, 5 9
Indirect Economic Impacts				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		1
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 203: Indirect Economic Impacts 2016	203-2 Significant indirect economic impacts	SR - p. 8, 20, 18		1, 2, 3, 8, 10, 17
Procurement Practices				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	SR - p. 5, 11		12
Anti-corruption				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	SR - p. 13, 17, 25	10	16
	205-3 Confirmed incidents of corruption and actions taken	SR - p. 8, 16, 25	10	16

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			UNGC	SDGs
300 series (Environmental topics)				
Energy				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach	8	
	103-2 The management approach and its components	SR - p. 4, 5, 6	8	
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6	8	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	SR - p. 8, 19, 21, 28	7, 8	7, 8, 12, 13
	302-3 Energy intensity	SR - p. 8, 21, 28	7, 8	7, 8, 12, 13
	302-4 Reduction of energy consumption	SR - p. 21	8, 9	7, 8, 13
Water				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 303: Water 2016	303-1 Water withdrawal by source	SR - p. 8, 21, 27	7, 8	6
Emissions				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		14, 15
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	SR - p. 28	7, 8	3, 12, 13, 14, 15
	305-2 Energy indirect (Scope 2) GHG emissions	SR - p. 28	7, 8	3, 12, 13, 14, 15
	305-4 GHG emissions intensity	SR - p. 8, 28		X
Effluents and Waste				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		13
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		14, 15
GRI 306: Effluents and Waste 2016	306-2 Waste by type and disposal method	SR - p. 8, 21, 22, 28	8	3, 6, 12

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GRI Standard	Disclosure	Location of disclosure & note	Connections to United Nations Initiatives	
			UNGC	SDGs
400 series (Social topics)				
Employment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	SR - p. 16, 25, 26	6	5, 8
Occupational Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	SR - p. 8, 10, 14		
	403-5 Worker training on occupational health and safety	SR - p. 10		8
	403-9 Work-related injuries	SR - p. 14		8
	403-10 Work-related ill health	SR - p. 27		8
Training and Education				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	SR - p. 8, 17, 27	6	4, 8
Diversity and Equal Opportunity				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	SR - p. 16, 17	6	5, 8
Non-discrimination				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	SR - p. 16	6	5, 8, 16

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GRI Standard	Disclosure	Location of disclosure & note	Connections to United Nations Initiatives	
			UNGC	SDGs
Local Communities				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	SR - p. 11, 13, 22	1	
Customer Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 416: Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	SR - p. 8, 9, 19, 25		16
Socioeconomic Compliance				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	WS - Approach		
	103-2 The management approach and its components	SR - p. 4, 5, 6		
	103-3 Evaluation of the management approach	SR - p. 4, 5, 6		
GRI 419: Socioeconomic Compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic area	CMHL has not been notified through the available channels of any significant sanction for non compliance with applicable laws and regulation.		16

SR Sustainability Report
WS Website